

## JOB ANNOUNCEMENT

**The European Centre for Minority Issues (ECMI)** is expanding its Eastern Partnership Programme team and invites applications for a new position as Project Research Associate within the field of “Minority Studies” beginning as soon as possible. Minority Studies at ECMI cover research on national and ethnic autochthonous minority issues in Europe.

### **The position**

The successful candidate will be attached to our Ukraine team focusing on supporting the democratization of Ukraine’s minority governance and enhancing inter-cultural dialogue between minorities and majorities. Responsibilities include conducting applied research as well as knowledge dissemination and transfer in and about Ukraine under the guidance of the academic director of the Eastern Partnership Programme. Monitoring European Union (EU) policies will be part of this portfolio. The position entails extensive travel to Ukraine during project implementation and participation in the planning and execution of the ECMI events organised in Ukraine. The successful candidate will also be participating in seeking external financing for projects in Ukraine and will be monitoring relevant funding options. Other responsibilities include networking with relevant national/international organizations and academic institutions in the area of minority issues as well as participation in the ECMI education and training activities in Flensburg and across Europe. In addition to serving on the Ukraine team, the successful candidate will be part of a very dynamic team of multidisciplinary researchers and will have the opportunity to participate in the ECMI broader portfolio of projects throughout Europe.

### **Requirements and conditions**

Candidates are required to document a PhD-degree or a near finished PhD in law, politics/IR, history or the social sciences. Good research skills, the ability to work in a team and under time pressure, good organisational skills and the ability to communicate well in written and spoken English are necessary. Prior knowledge from the field of Minority Studies and the European minority rights regime is required, especially with regard to EU policies. Knowledge of EU programming in support of the Eastern Partnership countries is highly welcome. Language skills in one or more Eastern European languages would be an advantage.

A contract for 12 months is offered with renewal option pending funding of activities. The ECMI is a German-Danish bi-national foundation under private German law which governs the contract conditions. Remuneration is determined on the basis of the candidate’s skills and German pay levels. The successful candidate must take up residence at the seat of ECMI in Flensburg, Germany.

ECMI is an equal opportunities institution and strives to achieve parity between women and men thus explicitly welcoming applications from women as well as from candidates of any social, racial or ethnic background. ECMI is a non-smoking environment.

### **About us**

ECMI is an international cross-disciplinary and multi-disciplinary research and competence institution working directly with governments, civil society and international organisations in Europe. ECMI aims to provide governments and the public debate with relevant information and analysis as well as to influence the European agenda-setting in the area of minority politics. In collaboration with our field representations in Georgia, Kosovo and Ukraine and in co-operation with academic institutions, ECMI conducts applied research, training and advisory services in the area of minority-majority relations. ECMI also co-operates with local universities and ECMI research staff teaches relevant courses. See further [www.ecmi.de](http://www.ecmi.de).

We offer an international and multilingual working environment with varied tasks and opportunities for travel. Our management structure is flat with a high degree of independence in research positions and

opportunity to influence the work of the institution. We value openness, dialogue and team-spirit and focus on excellence, flexibility and mutual respect. ECMI is located in Flensburg, at the German-Danish border – a provincial town where two cultures live side-by-side and the quality of living is good ([www.flensburg.de](http://www.flensburg.de)). In addition to clean sea air, plenty of outdoor and water sports activities, Flensburg offers low living costs and good schools in both the German and the Danish school systems. Flensburg is also within four hours travel of eleven good universities.

### **Applications**

Interested applicants are asked to submit a letter of motivation, a CV and a publications list specifying publications in English. Short-listed candidates may be asked to provide copies of publications. Application material should be marked “Position PRA”. It may be sent electronically to Ms. Maj-Britt Risbjerg Hansen ([hansen@ecmi.de](mailto:hansen@ecmi.de)) no later than 20 February 2017. Interviews will be conducted shortly after the deadline.