

## JOB ANNOUNCEMENT

The European Centre for Minority Issues (ECMI) invites applications for a position as Senior Research Associate within the field of “Minority Studies” beginning 1 January 2012 or shortly thereafter.

### The position

The successful candidate will head up our research cluster on “Culture and Diversity”. Responsibilities include conducting applied research as well as knowledge dissemination and transfer within the thematic area. Co-operation with the other ECMI clusters in multi-disciplinary research projects as well as with ECMI’s non-resident research network is also part of the responsibilities. The new colleague will take a lead in developing further the thematic area of the cluster, and for this reason we ask applicants to submit a Vision Statement (max 300 words). Other responsibilities include networking with relevant academic institutions and national/international organizations as well as media active in the area of minority politics. The candidate will also be responsible for project management and supervision of younger members of research staff. Some travel is required. For more on the cluster, see <http://www.ecmi.de/clusters/cdhome/>.

### Requirements and conditions

Candidates are required to document a Phd-degree in law, political or social science as well as experience from previous research positions. Prior knowledge from the field of Minority Studies and the European minority rights regime is required. Independent research skills, the ability to work in a team and guide younger researchers, as well as good communication skills in written and spoken English are necessary. Experience as consultant and with training of public servants is welcome. Knowledge of German is an asset. Candidates without German language skills are expected to acquire these within a year or two.

A contract for two years is offered with renewal option. The ECMI is a German-Danish intergovernmental foundation under private German law which governs the contract conditions. The successful candidate must take up residence at the seat of ECMI in Flensburg, Germany.

ECMI is an equal opportunities institution and strives to achieve parity between women and men thus explicitly welcoming applications from women as well as from candidates of any social, racial or ethnic background. ECMI is a non-smoking environment.

### About us

ECMI is an international inter-disciplinary and multi-disciplinary research and competence institution focusing on national and ethnic minorities issues in Europe. We work directly with governments, civil society and international organisations in Europe and worldwide. ECMI aims to provide governments and the public debate with relevant information and

analysis as well as to influence the European agenda-setting in the area of minority issues. In collaboration with our field offices in Georgia and Kosovo and in co-operation with academic institutions, we conduct applied research and action projects, training and advisory services in the area of minority-majority relations. We also co-operate with local universities where ECMI research staff teaches relevant courses. See further [www.ecmi.de](http://www.ecmi.de).

We offer an international and multilingual working environment with varied tasks and opportunities for travel. Our management structure is flat with a high degree of independence in senior research positions and opportunity to influence the work of the institution. We value openness, dialogue and team-spirit and focus on excellence, flexibility and mutual respect. Our town Flensburg is located at the German-Danish border - a provincial town where two cultures live side-by-side and the quality of living is good ([www.flensburg.de](http://www.flensburg.de)). In addition to clean sea air, plenty of out-door and water sports activities, Flensburg offers low living costs and good schools in both the German and the Danish school systems. Flensburg is also within four hours travel of eleven good universities.

### **Applications**

In addition to the Vision Statement, interested applicants are asked to submit a CV and a publications list specifying publications in English that are considered to be particularly relevant for the position. Short-listed candidates may be asked to provide copies of publications.

Application material should be marked "SRA Culture and Diversity". It may be sent electronically to Ms. Maj-Britt Risbjerg Hansen ([hansen\[at\]ecmi.de](mailto:hansen[at]ecmi.de)) no later than 21 November 2011. Interviews with short-listed candidates are planned for mid December 2011.

For further information about the position and information about living in Flensburg, please contact Ms. Maj-Britt Risbjerg Hansen.