



ECMI JOB ANNOUNCEMENTS

The European Centre for Minority Issues (ECMI) invites applications for two positions as Senior Research Associate within the field of “Minority Studies” beginning 1 October 2013 or shortly thereafter. Minority Studies at ECMI cover research on national and ethnic autochthonous minority issues in Europe.

Description

The successful candidates will each head up one of our research clusters. Responsibilities include conducting applied research as well as knowledge dissemination and transfer within the thematic area. Co-operation with the other ECMI clusters in multi-disciplinary research projects as well as with ECMI’s non-resident research network is also part of the responsibilities. The new colleagues will take a lead in developing further the thematic area of their clusters. It is vital that the candidates evidence ability to conceptualize research programmes and projects according to the ECMI Approach (the Synergy Wheel© - see <http://www.ecmi.de/about/ecmi-approach/>).

Other responsibilities include networking with relevant academic institutions and national/international organizations as well as media contribution in the area of minority issues. The candidates will also be responsible for seeking external financing for projects, and they will supervise project management as well as the professional development of younger members of the research staff. Some travel is required. Both positions involve teaching in the ECMI summer school programme and a winter seminar at Flensburg University.

Position A

Based in cluster Culture and Diversity, for more see <http://www.ecmi.de/clusters/>

Position B

Based in cluster Conflict and Security, for more see <http://www.ecmi.de/clusters/>

Requirements and conditions

Candidates are required to document a Phd-degree in law, politics/IR, history or other social sciences as well as experience from previous research positions. Prior knowledge from the field of Minority Studies and the European minority rights regime is desired. Independent research skills, the ability to work in a team and guide younger researchers, as well as good communication skills in written and spoken English are necessary. Experience as consultant and with training of public servants is welcome. Knowledge of German is an asset.

A contract for two years is offered with renewal option. The ECMI is a German-Danish bi-national foundation under private German law which governs the contract conditions. Remuneration is determined on the basis of the candidate’s skills and German pay levels. The successful candidate must take up residence at the seat of ECMI in Flensburg, Germany.

ECMI is an equal opportunities institution and strives to achieve parity between women and men as well as equality on the basis of social, racial or ethnic background. ECMI is a non-smoking environment.

About us

The ECMI is an international inter-disciplinary and multi-disciplinary research and competence institution working directly with governments, civil society and international organisations in Europe.



The ECMI aims to provide governments and the public debate with relevant information and analysis as well as to influence the European agenda-setting in the area of minority issues. In collaboration with our field offices in Georgia and Kosovo and in co-operation with academic institutions, the ECMI conducts applied research, training and advisory services in the area of minority-majority relations. The ECMI also co-operates with local universities, and research staff teaches relevant courses. See further www.ecmi.de.

We offer an international and multilingual working environment with varied tasks and opportunities for travel. Our management structure is flat with a high degree of independence in senior research positions and opportunity to influence the work of the institution. We value openness, dialogue and team-spirit and focus on excellence, flexibility and mutual respect. The ECMI is located in Flensburg, at the German-Danish border – a provincial town where two cultures live side-by-side and the quality of living is good (www.flensburg.de). In addition to clean sea air, plenty of outdoor and water sports activities, Flensburg offers low living costs and good schools in both the German and the Danish school systems. Flensburg is also within four hours travel of eleven good universities.

Applications

Interested applicants are asked to submit a letter of motivation, a CV with references, and a publications list specifying publications in English. Short-listed candidates may be asked to provide copies of publications. Applications for more than one position will not be accepted. Application material should be marked “Position A” or “Position B”. It may be sent electronically to Ms. Tamari Bulia ([bulia\[at\]ecmi.de](mailto:bulia[at]ecmi.de)) no later than 31 July 2013. Short-listed candidates may be invited for interviews in the second half of August.

Application Deadline: 31 July 2013