

... Background

With 15 years of experience on minority rights issues, ECMI's aim is to promote interdisciplinary research on issues related to minorities and majorities in a European perspective and to contribute to the improvement of inter-ethnic relations in areas where ethnopolitical tension and conflict prevail. For further information about the ECMI please click [here](#)

In operation since 2004, IQd has worked to address the root and proximate causes of violent conflict – before they escalate into violence – by promoting and informing institutional development in inter-governmental organisations, by providing these and other key actors with practical tools and techniques to address recurring issues in conflict situations, and by supporting and facilitating dialogue and mediation processes. For further information about IQd please click [here](#)

Organisation and Methodology

“Minorities and Conflict” combines face-to-face delivery with interactive sessions and a tailored case study. The workshop will also include a round-table discussion with well-known experts and personalities on minority rights and inter-ethnic conflict management. While the course outline is conceived along specific standard sessions (e.g. minority protection regimes and diversity management), the agenda and contents of each session will be developed and tailored to the participants' needs and future assignments. By participating in the training, participants will receive a dedicated set of materials relevant for their work.

Flensburg



EUROPEAN CENTRE
FOR
MINORITY ISSUES



Initiative on
Quiet diplomacy

ECMI – IQd
“Training Course on
Minorities and Conflict”

3 – 6 July 2012
Flensburg, Germany

Learning Objectives

At the end of the course participants will be able to:

- ● ● Demonstrate competency over the key issues of minority rights protection (e.g. ethnic diversity, social complexity, etc.), including knowledge of international protection mechanisms;
- ● ● Describe contemporary inter-ethnic conflicts' structure and dynamics;
- ● ● Identify and address the potentially dangerous dynamics of the minority/ies – majority/ies paradigm in conflict-related scenarios;
- ● ● Apply theoretical knowledge and practical skills for diversity management (i.e. linguistic, religious and cultural).

Certificates of attendance will be awarded to participants who complete the course.

OSCE HCNM 20 Years Event

The organisers are pleased to announce that on Friday 6th July the programme will be concluded by the “HCNM 20 Years On” Conference to be held at Flensburghus (Danish Minority Cultural Centre). Organized on the occasion of the 20th anniversary of the establishment of the OSCE High Commissioner on National Minorities (HCNM), the conference will benefit from the participation of Ambassador Knut Vollebæk, OSCE HCNM. The programme will feature presentations from eminent persons and include a final round-table discussion with the OSCE HCNM.

Agenda & Course Modules

Draft Agenda and Course Modules can be consulted [here](#) The final course agenda and further logistical information will be provided only to the selected participants.



... Venue

The Course will be held at the Flensborghus (Danish Minority Cultural Centre) in Norderstrasse 76, Flensburg. For further information on how to reach the venue please click [here](#) (please refer to the red highlighted point n° 6). The venue is within walking distance of the ECMI building.



Flensborghus

For more about Flensburg please click [here](#)

... Accommodation

Accommodation in Flensburg will be at:

Hotel Ayun in Wilhelm Strasse 1, Flensburg.

For further information about the hotel please click [here](#)

Hotel Arcadia in Norderhofenden 6-9, Flensburg.

For further information about the hotel please click [here](#)

Hotels are within walking distance (3/5 minutes) of the ECMI building. ECMI has negotiated discounted accommodation rates for course participants.

... Course Fee

The course fee (EURO 2000) includes resource persons' costs, background and training materials including course manual as well as official course dinner and refreshments during course breaks. It does not cover travel or accommodation. Participants are responsible for their own travel arrangements and associated costs (e.g. entry visa arrangements). ECMI & IQd are available to provide assistance on visa arrangements if needed.

... Registration

Registration for the course is to be processed online. To start the registration process please click [here](#)

Deadline for registration is Friday 11 May

... Payment & Cancellation Policy

The selected participants will receive further information for fee payment.

In order to confirm their registration, the selected participants must pay the EURO 2000 fee in full **no later than Friday 18 June.**

... Target Audience

The course seeks to respond to the needs of a variety of practitioners, including: young diplomatic staff, international organizations' officials as well as NGO representatives dealing with minority rights or issues in countries experiencing conflict or instability.

For optimal learning purposes, participation in the course is limited to 20 participants. The course will be offered in English.

Though applications will be accepted on a first come basis, please note that enrolment for the course is subject to availability and approval by ECMI/IQd.



... Contact

For further information on the training, please click [here](#) or contact ECMI staff at:

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An initiative developed by:

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Quiet diplomacy