

KOSOVO/A CIVIL SOCIETY PROJECT

**KOSOVO/A STANDING TECHNICAL
WORKING GROUP: THE ESTABLISHMENT
OF EXPERT COMMITTEES**

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**EXPERT COMMITTEE CONSTITUTIVE SESSION
PRISHTINA, 2 MARCH 2002**

ECMI Report # 27

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European Centre for Minority Issues (ECMI)

Director: Marc Weller

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I. BACKGROUND AND AIM OF THE KOSOVO/A CIVIL SOCIETY PROJECT

This project was established in the second half of 2000 to strengthen the development of civil society in Kosovo/a. It seeks to generate dialogue among the different ethnic and political communities in Kosovo/a and to enhance the sense of local ownership and democratic accountability of the emerging political structures in the territory. In particular, it seeks to create space for the participation of civil society and civil society organizations (NGOs) in those structures on a fully inter-ethnic basis. This aim was developed in response to the finding that:

- Interethnic cooperation among civil society actors and political parties remains very difficult and there exist no on-going ventures where such cooperation is being fostered as a matter of daily routine;
- NGOs and other civil society actors are not integrated into the political process in Kosovo/a;
- Within the political parties, younger leaders are in need of training. There is also a need for a forum where party representatives can engage in informal consultations across ethnic and party lines.
- Those in political authority are not always fully aware of the need to establish transparency and democratic accountability in relation to civil society;
- Public debate tends to focus on issues of policy that cannot at present be satisfied. There is a need for more interest in, and greater competence in relation to, the actual issues of practical policy that need addressing within Kosovo/a.

To address these issues, there was formed the Standing Technical Working Group. The group is composed of three constituencies. One element is composed of younger representatives of all the principal (and even the smaller) political parties in Kosovo, including those representing ethnic minorities. The second part of the group represents NGOs from all communities that have broader interests. A third (non-permanent) element is composed of specialist NGOs, and independent local (Kosovo/a) experts, who may contribute to the proceedings where their particular knowledge is required.

II. THE ESTABLISHMENT OF THE STANDING TECHNICAL WORKING GROUP

In support of this project, ECMI established a small office in Kosovo/a in October 2000. The constitutive session of the Group took place in March 2001, lasting for a period of three days. At that meeting, the remit of the group was confirmed, the working process was agreed and an agenda for meetings over the year was established. In addition, the group addressed its first substantive area of concern: that of civil administration and registration issues in particular.

Over the year, six full plenary meetings of the Standing Technical Working Group were held. Background papers were commissioned from experts in advance of meetings, to ensure that the debate could be carried out at a high level and on a realistic basis. Moreover, the plenary meetings have been supported by international experts brought in to support the group in its deliberations and in its drafting of policy initiatives.

Training events were organized to complement the deliberations of the plenary. Some of these were available to the whole group (human rights and the judiciary) while others were limited to those with specific expertise (health policy). Training events have been held abroad, partially because expertise is located there, and partially because this has helped the participants to form the kind of collaborative bond which they might not so easily establish while in Kosovo/a.

The training events and the session of the Standing Technical Working Group have been consistently supported by the UN, the OSCE, the Council of Europe and the WHO. This high level of support is likely to continue.

After having critically engaged the international administrative structures and the local co-heads of department during the plenary sessions, it was deemed important to keep the group involved in the issues that were raised also between sessions. Hence there were formed Steering Committees on issue areas that had been discussed or were slated for discussion, consisting of between five to ten members of the Group. Preliminary meetings of the respective Steering Committee were held in preparation for the respective sessions, to prepare the agenda, hold initial consultations with the relevant administrative bodies, review the background papers, etc. After the sessions a follow-on process with the relevant official bodies was organized.

To track progress on the initiatives generated by the group, one full plenary session, organized in September, was devoted to review issues that had been previously discussed with high-level international officials and local heads of department. While it has remained important to ensure that the group operates independently of official structures, it has nevertheless gained considerable stature in Kosovo/a and is willingly engaged by UNMIK, OMIK and the administrative Departments. The plenary meetings themselves have taken place in the KTC room at the UN building, which is equipped with translation facilities and where security is provided. In addition, UNMIK has provided security for minority participants travelling to Prishtina.

At the end of the year, the group had grown to a membership of around 45 regular participants. The members determined that they wished to intensify their work in the group, through the means of expert committees. These committees would permit the Standing Technical Working Group to enhance expertise on issues of concern to all communities in Kosovo even further. They would operate within the overall framework of the Standing Technical Working Group, which would remain in place and increase in size to about 60, to accommodate initially four Expert Committees of a membership of 15 each.

It was decided that initially there would be established the following Expert Committees:

1. Justice, Human Rights, Law and Order
2. Health and Social Welfare
3. Economic Development and Labour
4. Education and Youth.

III. CONSTITUTIVE SESSION OF THE EXPERT COMMITTEES

On 2 March 2002, the constitutive session of the Expert Committees was held. The meeting was held at the UN Building in Prishtina. Some 55 participants attended, in addition to the ECMI facilitators.

A. Aims of the Meeting

At the outset, the ECMI Director stated the aims of this venture in the following terms:

1. Capacity building

- To enhance the ability of NGOs and party members to engage issues of practical policies at an advanced level.
- To support the development of expertise among politically interested individuals within Kosovo/a from all communities.
- To establish a resource base of information for local and international expertise on technical issues of continuous and pressing concern to all communities.

2. Interethnic dialogue

- To establish a routine culture for all communities to engage in dialogue on technical issues of common interest and to maintain a joint resource base through common action.
- To generate concrete policy initiatives of equal concern to all.
- To ensure equal access to expertise and to participate in dialogue in an informed way.

2. Interaction with emerging political structures

- The expertise generated within this project will be available to all political parties and groups on an equal footing. The Kosovo/a institutions, political parties and NGOs may decide to draw on the work of the Expert Committees in forming their own views, if they so wish.
- Through the work of the Expert Committees there will be created a basis of informed dialogue between the institutions of governance of Kosovo/a and civil society.
- The Kosovo/a institutions (assembly, committees and ministries) may wish to engage the group and resources on their own initiative to enrich their thinking on policy options.

The members of the Group expressed themselves in strong support of these aims.

B. Memorandum of Cooperation

A draft of the Memorandum of Cooperation had been circulated among participants in advance of the meeting. It was noted that the memorandum serves to establish the commitment of all participants to participate fully in this process, and to support its aims, including expressly the aim of fostering interethnic dialogue and cooperation.

The draft was considered paragraph by paragraph. It was then put to the vote and approved unanimously. The document, as orally amended during the proceedings, is reproduced as Annex B of this document. At the end of the session, all participants were invited to sign the Memorandum of cooperation on their own behalf, and on behalf of the organizations that had nominated them. All participants signed.

C. Rules of Procedure

A detailed draft of the rules of procedure for the plenary of the Standing Technical Working Group and for the Expert Committees had been circulated among participants before the session. The rules were scrutinized and debated in detail during the constitutive session. They were approved unanimously and are reproduced as Annex C of this report.

D. Work Plan

The meeting also turned to the organization of future work. Each Expert Committee picked one fixed day during the month for its regular session. Several Committees expressed a wish to meet more frequently. It was decided that the Expert Committees would keep in close touch with the Kosovo/a and international institutions in debating their policy initiative and devising concrete proposals on issues of practical policy of relevance to all communities.

It was also noted that each Expert Committee would have its own budget to arrange for training of its members, to bring in external or Kosovo/a experts and to commission background papers. The Committees will also be supported through a central information resource maintained by the ECMI office. This resource will also be placed on the web and will be made available to Kosovo/a civil society as a whole.

In addition to the work plan for the Expert Committees, the times for meetings of the Plenary of the Standing Technical Working Group as a whole were fixed throughout the year. Each of the Expert Committees will organize one plenary meeting during the

year, to facilitate input of the entire group in its work and to ensure that the findings of the Committees can be widely disseminated. The final plenary meeting at the end of the year will also review the work that will have been achieved up to that point and offer guidance to Expert Committees on priorities of work of the upcoming year. The work-plan is attached to this report as Annex D.

E. Provisional Membership of Expert Committees

The meeting also considered the issue of membership of the four Expert Committees. It was noted that each member of the plenary of the Standing Technical Working Group will also serve on one Committee. The major parties, larger NGOs and all ethnic communities can be represented in all Expert Committees in which they have an interest. Smaller NGOs and individuals that are not affiliated with a particular group may only be represented in the Expert Committee to which their special expertise relates. A provisional list of membership, to be further expanded at a later stage, is provided in Annex E.

F. Further Steps

It was agreed that the Expert Committees would commence with their work right away. Initially, no permanent Chairs or Vice Chairs would be elected. Instead, there would be some room to establish which members would be best placed to serve the respective Committees in this way. At an early stage, the Expert Committees would formulate an action plan on the basis of the guidance they had in most cases already received from the plenary. Part of this action plan would be early planning for the commissioning of background papers from experts, the arrangement of training events throughout the year, and the use of Kosovo/a or international experts.

It was also agreed that steps would be taken to consolidate immediately relations between the Expert Committees and the Ministries, Assembly Committees and international agencies working in their area of expertise. Regular exchanges would be planned with these bodies.

ECMI committed itself to making available meeting facilities and to full support of the work of the Expert Committees. This includes the rapid development of the web-resource, a library of materials in support of the work of the Expert Committee and the organization of training events and other services.

IV. ANNEXES

A. Programme of the Constitutive Session

9:30-10:00	Introductory Remarks by Marc Weller , <i>ECMI Director</i> , and Robert Curis , <i>ECMI Regional Representative</i>
10:00-11:30	<ul style="list-style-type: none">• Presentation and adoption of the Memorandum of Cooperation Annex A: The Draft Memorandum of Cooperation outlines the aims of the project. It also lays out the rules of procedure and competencies of the members of the STWG and Expert Committees. Each member of the STWG will be asked to sign this memorandum upon nomination by his/her organization.• Formation and adoption of Expert Committees Annex B: A draft of current and proposed Expert Committees participants. Please note that each committee has an upper limit of 15 participants.
11:30-12:00	Coffee Break and Snacks
12:00-13:30	<ul style="list-style-type: none">• Discussion and adoption of the annual work-plan Annex C: These are the proposed dates for full Plenary meetings of the STWG and for the working meetings of the Expert Committees.• Discussion and adoption of the Procedures Annex D: Draft Rules of procedure for Expert Committees
13:30-14:30	Lunch
14:30-	Drink at the ECMI office and informal discussion with ECMI Director and staff

B. Memorandum of Cooperation

MEMORANDUM OF COOPERATION OF PARTICIPANTS IN THE KOSOVO/A STANDING TECHNICAL WORKING GROUP AND EXPERT COMMITTEES

We, the undersigned, hereby commit ourselves to cooperation through the Kosovo/a Standing Technical Working Group to the following ends and on the basis of the following principles:

Article 1. The Standing Technical Working Group shall continue to exist as a forum for exchange on technical aspects of public policy in Kosovo/a. It shall provide a resource for civil society and shall facilitate informal interchange between NGOs, independent experts, political parties and those in authority. It shall continue to be fully ethnically inclusive and address issues that are of common concern to all individuals in Kosovo/a. This initiative specifically and expressly seeks to engender interethnic dialogue and cooperation.

Article 2. The Standing Technical Working Group shall consist of approximately 60 members; roughly fifteen for each of its four Expert Committees. The Expert Committees shall meet at least once a month, and report at least once a year to the full plenary of the Group. The Expert Committees will maintain contact with the specialist departments of government, the international administration and relevant Committees of the Kosovo/a Assembly relevant to their work and engage them with policy ideas.

Article 3. Through the plenary, there will be maintained overall coordination of the work of the Expert Committees and contact with the general departments of Kosovo/a administration. The plenary will meet once at the beginning of the year to agree a work plan, and will then hold one meeting each in relation to the issue areas covered by the Expert Committees. At the end of the year, a general review meeting will be held and a work-plan for the following year will be adopted.

Article 4. The proceedings in the plenary and in the Expert Committees will remain focused on technical aspects of policy. They will be informal and there is no expectation that members specifically represent parties or organizations. Instead, there shall be open and tolerant debate.

Article 5. The Group as a whole or the individual Expert Committees may formulate proposals or views, but they are not required to adopt any formal decisions. There shall be no involvement in 'big politics' and political positioning along party lines. Further clarification on adoption of recommendations (addressed in more detail in rules of procedure).

Article 6. Through the work, to be conducted according to the annual work-plan, a knowledge-base will be developed among the members of the Group. This process will be supported by the making available of international and Kosovo/a experts, training events and the establishment of a Resource Centre at the ECMI office in Prishtina. This collection of materials will be available in hard copy and through an Internet site to all participants, their organizations and to civil society as a whole.

Article 7. Funding permitting, each Expert Committee will be issued with a budget to enable it to arrange for training events for its members, to commission international and local experts, and to build up the resource base in relation to their area of work and to compensate members for work-time lost during meetings. ECMI will maintain the information resource base on behalf of civil society in Kosovo/a and make it available on the Internet.

Article 8. The participating NGOs and parties pledge continuous and constructive work of their members in the plenary and the Expert Committee according to the agreed Rules of Procedure (Annex D). The participants will consider together with ECMI how this process can be made self-sustaining over time. This memorandum shall be binding, in the first instance, for the period of 2002/3 and shall be prolonged by decision of the plenary for equal periods thereafter.

C. Rules of Procedure

I. The Standing Technical Working Group

A. Aims and General Issues

1. The Standing Technical Working Group is a resource for Kosovo/a civil society that is dedicated to the advancement of public policy at a technical level on the basis of genuine interethnic cooperation. It serves to enhance technical knowledge of issues of common concern to all segments of the population of Kosovo/a and provides an informal forum for exchange between civil society organizations, party members and others. The Group also provides for opportunities of contact between civil society and the structures of governance in Kosovo/a.
2. The Standing Technical Working Group is an informal association and not a body enjoying legal personality. It can draw upon the support of the European Centre for Minority Issues (ECMI), which facilitates its operations by making available an information resource centre and supporting the activities of the Group as a whole and its Expert Committees.
3. Members of the Standing Technical Working Group and its Expert Committees shall serve in their individual capacities and are not required to represent at meetings the positions of their organizations or parties which have nominated them. There is no room for discussion of issues of 'big politics'. Instead, the work shall focus on technical issues that are of equal concern to all citizens. Members are encouraged, however, to make available to their organization and parties any information or ideas generated by this process which they may deem useful for that purpose.
4. The element of genuine interethnic discussion and cooperation is an express and explicit part of the work of the Standing Technical Working Group and its Expert Committees. This aim informs its working practices and its substantive work. Hence the work of the plenary and the Expert Committees shall be characterized by a spirit of genuine understanding, cooperation and tolerance.
5. The work of the plenary and of the Expert Committees shall be fully transparent to civil society in Kosovo/a. Its resources shall be freely available to interested individuals, in particular through a web-resource to be maintained by ECMI exhibiting background papers, expert studies, Committee recommendations and other materials. The plenary and the Expert Committees will take steps to appropriately publicize their work.

B. Membership

6. The overall membership of the plenary shall be approximately 60. This will enable each member to serve on one Expert Committee. Members pledge themselves to participate consistently and constructively according to the principles and rules contained in this document and the Memorandum of Cooperation.
7. NGOs may be invited by ECMI to nominate members according to their competence; some may only wish to cover one Expert Committee, others may have interests and competence in relation

to more than one. NGO membership shall be reflective of all elements of Kosovo/a's population. The LDK, DPK, AAK and SNC shall be invited to nominate four experts, one each with special expertise relating to a different expert committee. Other parties shall be invited to nominate one or two members. No member shall hold office as a senior public official or as a ranking officer of the Kosovo/a Assembly.

8. Participating organizations may decide to nominate an alternate for each member, to ensure full participation at all times. However, the alternate shall only attend if the principal member is unable to do so for unavoidable reasons.
9. Members will be issued with ECMI photo-identification cards to ensure access to ECMI facilities. The cards shall distinguish between principal and alternate membership. Writing on the cards shall be in English only.

C. Working Method

10. The plenary shall meet five to six times a year. In 2002 there will be an additional initial meeting to establish Expert Committees, agree the work-plan for the year and handle organizational issues. There will then follow four plenary sessions, each one addressing one of the Expert Committee's remit. A concluding session shall review the work achieved over the year and agree a new work-plan for the following year.
11. The initial plenary and the concluding sessions, which are of an organizational nature, will be chaired by a representative of ECMI. The four substantive sessions will be chaired by the Chair of the Expert Committee whose business is being addressed by the plenary. At the substantive sessions, the relevant Expert Committee will report on its deliberations to the plenary and invite a wider debate on its views and activities from the plenary. Senior members of the international and of the Kosovo/a administration and legislative shall be invited for the concluding parts of the plenary sessions to engage in a constructive debate about the suggestions generated by the Expert Committees.
12. The plenary sessions may agree upon technical policy proposals on the recommendation of the Expert Committees. However, there is no expectation that such proposals must result from its sessions.
13. The Chair of each plenary session shall arrange, with the support of the facilitators, for appropriate media coverage.

D. Organization of Work

14. The ECMI office will consult with the Chair of the relevant Expert Committee to draw up the agenda of the substantive plenary meeting and to make available the relevant documentation to all members at least two weeks in advance of the meeting. It will arrange translation and conference facilities, assist with the invitation of external experts and representatives of Kosovo/a institutions and act as rapporteur.
15. At the request of a chair of an Expert Committee, of ECMI or of any three members of the plenary, the plenary shall also consider allegations of misconduct of members, such as a failure to

cooperate constructively, to participate regularly or to exhibit the respect that is due to other members of the group. The plenary may then decide to exclude the relevant member. It may invite the institution that nominated the excluded individual to nominate an alternative member.

16. Exclusion from the Standing Technical Working Group and its Expert Committee is automatic in relation to members who have failed to attend more than three Expert Committee or plenary meetings during the year. This presumption of exclusion can only be overcome by a positive decision reached by the plenary according to rule 17.

E. Decision-making

17. The plenary shall take organizational decisions, including those referred to in rules 15 and 16, by a majority of two thirds of the members attending. The quorum is 30 participants.
18. The plenary shall seek to adopt substantive recommendations by consensus. If that is not possible, despite persistent efforts to that end, it may follow a recommendation of the chair to refrain from making a recommendation on the issue in question, pending further expert work, or it may decide by a two-thirds majority to make a recommendation, duly noting however the failure to obtain full consensus. Dissenting views shall be recorded, in a summary statement, if so requested by those dissenting.

II. The Expert Committees

A. Aims and General Issues

19. The Expert Committees of the STWG monitor, consider and initiate developments in public policy in their area of expertise at a technical level. They will seek to build the expertise of their own members through training events and through external experts. On this basis, they will consider technical policy initiatives in areas of interest to all citizens in Kosovo/a and discuss these in critical dialogue with those in authority. They will also maintain contact with the relevant committees of the Kosovo/a Assembly if that is wished for.
20. The conduct of work in the Expert Committees shall be characterized by the same constructive spirit of cooperation and understanding that also informs the work of the plenary. This requirement shall be maintained by the Chair. There shall initially be the following expert Committees which shall determine their own agenda and focus subject to guidance by the plenary
 - Justice, Human Rights, and Law and Order,
 - Health and Social Welfare,
 - Economic Development and Labour
 - Education and Youth

B. Membership

21. Expert Committees will have a membership of around 15 but no more than 20. This may include one representative of the parties mentioned in rule 7, representatives of other parties, balanced by a wide range of NGOs with expertise in the field of activity of the relevant expert committee and independent citizens with recognized competence in that field. As with the members nominated by parties, these civil society representatives shall be fully reflective of the composition of Kosovo/a's population. ECMI will assist in generating such a membership for the Committees.
22. The Expert Committees may broaden membership by consensus, provided that the balance foreseen in rule 21 is maintained. Membership shall not exceed 20, however, and new members must commit themselves to the Memorandum of Cooperation in a binding way.
23. Provision may be made for the nomination of alternate members, as is foreseen in rule 8. However, in principle it is expected that all regular members attend all sessions of the Expert Committee. Failure to do so will result in a loss of the per diem entitlement for the entire meeting period and to exclusion from the Standing Technical Working Group and the Expert Committee according to rule 16.
24. Members shall serve in their personal capacity. They are not required to restate the positions of their parties or organizations or to represent them in the meetings. However, they are encouraged on the basis of the work done within the framework of the Expert Committee, to carry into their parties or organizations initiatives or ideas which they might deem useful.
25. Subject to funding available to ECMI, members may be compensated for work-time lost due to Expert Committee and plenary meetings by way of a per diem. That per diem shall be paid only if attendance has been regular, one half in August and the other half at the end of December. For 2002, it is anticipated that the overall per diem entitlement per member may be up to EURO 500. The Chair of an Expert Committee may receive up to EURO 750, commensurate with the extra time spent on organizational matters.

C. Working Method

26. Expert Committees will address systematically issue areas of concern to all segments of the population of Kosovo/a relating to their area of competence. They will seek to build up the competence among their own members, to generate policy ideas at a technical level, to raise awareness of these issues among the general public and to engage in discussions with those in authority in Kosovo/a.
27. Funding permitting, Expert Committees will have available to them a budget of up to EURO 30.000,00 each to arrange for training events within and outside of Kosovo and to commission background studies and visits by external local or international

experts. Expenditure shall be subject to consultation with the ECMI regional representative who shall disburse these funds.

28. The Expert Committees will seek to record their findings, views and initiatives in recommendations. They will engage Kosovo/a civil society and those in authority with these initiatives.
29. The working materials, experts studies and recommendations of the Expert Committees shall be made widely available, through the means of the Standing Technical Working Group web-site.

D. Organization of Work

30. The Expert Committees shall meet once a month, with the exception of a holiday break in summer and at the end of the year. At the first constitutive meeting, a work plan shall be established, including the drawing up of a list of experts from whom background studies are to be commissioned, the issues to be addressed and the timetable for addressing them. The work-plan shall take account of the decision of the plenary about the timing of the substantive plenary session devoted to the Expert Committee in question.
31. There shall be a Chair and a Vice Chair of each Expert Committee, elected from among its membership by consensus for a period of six months, eligible for re-election. If no consensus is forthcoming, there will be rotating Chair system proposed by the ECMI regional representative. The Chair shall, with the support of the Vice Chair, plan meetings, manage the business of the Committee with the assistance of the ECMI office and maintain, on behalf of the Committee, contacts with those in authority in Kosovo/a.
32. Meetings shall be held at a regular time every month agreed at the first meeting of the Expert Committee, to ensure that all members can arrange for participation in advance. The venue of meetings, if other than the ECMI office, shall be settled, along with the agenda for the next meeting, at the meeting immediately preceding. A quorum of 10 is necessary for the Expert Committee to operate, provided the process outlined in this rule has been followed. Minutes shall be kept by one of the Committees officers or the ECMI Regional Representative. The ECMI office will offer translation and dissemination facilities.
33. The Chair shall also act as spokesperson for the Committee in relation to the media and general public and shall represent the Committee, along with the Vice Chair and others nominated by the Expert Committee, in discussions with officials or relevant Committees of the Kosovo/a Assembly. Such discussions should occur once a month, to follow up on the meeting of the Committee. Alternatively, such contacts can be arranged by inviting officials to engage the Committee during a portion of its monthly session.
34. Each Expert Committee shall make every effort to rotate the locations of its meetings among locations throughout Kosovo/a.

E. Decision-making

35. Organizational decisions shall be taken at the initiative of the Chair or any three members of the Expert Committee by a two-thirds majority. Organizational decisions involving expenditure shall require consultation with the ECMI regional representative.
36. Substantive decisions on recommendations should be reached by consensus. Every effort shall be made to reach a consensus. If this proves not to be possible, the Chair or Vice Chair may propose to postpone the decision pending further discussion, or a decision may be taken by a two-thirds majority, it being duly recorded that the decision was not reached by full consensus. Dissenting views shall be recorded, in a summary statement, if so requested by those dissenting.

III. The Role of ECMI

37. ECMI will act as facilitator for this initiative. It will seek to raise funding to maintain the initiative, but its commitments detailed in this section and throughout this document and the Memorandum of Cooperation are conditional on the availability of such funding.
38. ECMI will establish a Resource Centre at its Regional Office. At this Resource Centre it will maintain a collection of materials in support of the work of the Expert Committees. To avoid duplication, it will cooperate with other ventures of this kind.
39. ECMI will support the Expert Committees in assisting in the bringing in of external experts and the arrangements of training events, as may be requested by the Expert Committees within the budgets assigned to them.
40. ECMI will make available a dedicated web-site that will electronically display the recommendations emanating from the work of the Standing Technical Working Group and the Expert Committees, background papers and other expert documents, etc.
41. ECMI will attend the Expert Committee meetings, arrange translation where necessary and will assist in maintaining contact with those in authority in Kosovo/a.

IV. Concluding Provisions

42. These rules of procedure, as adopted at the initial meeting on 2 March 2002, will remain in place until the review meeting of the plenary held in December 2002. They can then be amended by a substantive decision of the plenary, with the exception of provisions relating to ECMI's commitments, which require the agreement of the ECMI regional representative. Otherwise they remain in operation for the duration of this initiative.
43. The Standing Technical Working Group and its Expert Committees and ECMI shall develop a sustainability strategy for this project during the period 2002/3. The aim of this strategy shall be to make this project self-sustaining.

MONTH	March	April	May	June	July	August	September	October	November	December
1st week	02/03 1 st STWG meeting	EC Justice 4/4	EC Justice 2/5	EC Justice 6/6	07/07 3 rd STWG meeting Health		EC Justice 5/9	EC Justice 3/10	EC Justice 7/11	EC Justice 5/12 07/12 5 th STWG meeting Economy
2nd week	EC Health 12/3 EC Justice 14/3	EC Health 9/4	EC Health 14/5	EC Health 11/6			EC Health 10/9	EC Health 8/10 11/10 4 th STWG meeting Justice	EC Health 12/11	EC Health 10/12
3rd week	EC Economics 22/3	EC Economics 19/4	18/05 2 nd STWG meeting Education EC Economics 24/5	EC Economics 21/6			EC Economics 20/9	EC Economics 18/10	EC Economics 22/11	EC Economics 20/12
4th week	EC Education 29/3	EC Education 26/4	EC Education 31/5	EC Education 28/6			EC Education 27/9	EC Education 25/10	EC Education 29/11	EC Education 27/12

E. Provisional Membership of Expert Committees

Justice, Human Rights, & Law and Order		
Name	Affiliation	Ethnicity
Hysni Bajrami	PDK	Alb
Nexhmedin Sejdiu	TMK	Alb
Gjylieta Mushkolaj	NGO	Alb
Dragan Velic	SNC	Serb
Bajram Rogova	NGO	Turk
Mehmed Ceman	BSDAK	Bosniak
Nebahat Dogan	NGO	Turk
Suzana Arni	NGO	Alb
Ibrahim Makolli	NGO	Alb
Petar Jeknic	NGO	Serb
Sabrije Rama	AAK	Alb
Bekim Sejdiu	NGO	Alb
Enver Hasani	NGO	Alb
Ali Bajgora	NGO	Alb
Lundrim Aliu	Ind	Alb
Blerim Burjani	AAK	Alb
Gjangyle Iliazi	NGO	Turk

Economic Development and Labour		
Name	Affiliation	Ethnicity
Senad Adrovic	NGO	Bosniak
Ruzhdi Hamza	PDK	Albanian
Ilir Salihu	LDK	Albanian
Sebahate Grajqevci	AAK	Albanian
Ymer Shatri	NGO	Albanian
Xhevdet Neziri	Ind	Egyptian
Boban Nicic	Ind	Serb
Mirlinda Kusari	NGO	Albanian
Ruzhdija Krijestorac	SDA-Bos	Bosniac
Mujo Dacic	NGO	Bosniac

Name	Affiliation	Ethnicity
Faridin Tahiri	NGO	Bosniak
Besnik Osmani	LDK	Albanian
Myrvete Pantina	Ind	Albanian
Mirjana Rajovic	Ind	Serb
Diamant Kastrati	NGO	Albanian

Education and Youth		
Name	Affiliation	Ethnicity
Elife Krasniqi	NGO	Alb
Artan Venhari	NGO	Alb
Valon Murati	AAK	Alb
Gani Toska	ROMA PARTY	ROMA
Fakir Spahiu	AAK	Alb
Abdullah Bektashi	NGO	TURK
Alberta Troni	LDK	Alb
Mevludin Krasniqi	PDK	Alb
Laura Kryeziu	NGO	Alb
Serafetin Omer	TDB	Turk
Fisnik Halimi	NGO	Alb
Arbnor Pula	NGO	Alb
Gafurr Podvorica	PLK	Alb
Nazmi Halimi	PSHDK	Alb
Haxhi Thaqi	NGO	Alb
Violeta Petrovic	NGO	Serb
Tanja Savic	NGO	Serb
Shkendije Gashi	NGO	Alb

Health and Social Welfare		
Name	Affiliation	Ethnicity
Gjylnaze Syla	AAK	Alb
Halit Ferizi	NGO	Alb
Fikrete Zajmi Kadriu	PRK	Alb
Izet Sadiku	LDK	Alb
Fahri Beqa	PDK	Alb
Adem Limani	AAK	Alb
Bersant Disha	NGO	Alb
Luan Jaha	NGO	Alb
Hilmi Kacamakovic	NGO	Bosniak
Avdullah Qafani	Ind	Egyptian
Makfire Lutolli	NGO	Alb
Rezarta Alihajdari	NGO	Alb

Further names will be added. Expert Committee 4 is being constituted.